



KONICA MINOLTA

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MEDIA RELEASE

HR Asia Announces Best Companies to Work for in Asia | Singapore

In recognition of Konica Minolta's dedication to employee and workplace engagement

[Singapore, Singapore] – In a year marked by a pandemic and continued global uncertainty, 32 companies across Singapore have been named among HR Asia's Best Companies to Work for in Asia.

HR Asia's Best Companies to Work for in Asia Awards recognises companies that have shown world-class employee engagement and workplace excellence, while displaying demonstrable empathy and care for their employees.

The award is Asia's largest, covering over 300 thousand employees across 11 markets. Employees rate their employers using the proprietary Total Engagement Assessment Model (TEAM) survey, which covers collective consciousness, workplace sentiment, and team dynamics – making the HR Asia Best Companies to Work for in Asia Awards the only awards programme that is entirely employee driven.

In Singapore, over 180 companies were shortlisted, with the final 32 named as winners.

"The survey in Singapore this year has once again highlighted the leading role played by Singaporean companies in promoting employee welfare and engagement. Singaporean companies consistently score higher than regional peers in such areas as group dynamics and team cohesion; and this year is no different", said William Ng, group publisher and editor-in-chief of Business Media International, the publisher of HR Asia.

"In times like these, we ask the all-important question: what separates the absolute best of employers from the good ones? Over the past 11 years of running Asia's largest HR media brand, and 7 of those years surveying thousands of companies and millions of employees for the HR Asia Best Companies to Work for in Asia®; we distilled the shortlist of answers to only one: empathy," added Ng.

"We are honoured and take pride to receive this award which will enhance further our KM brand presence, my great appreciation to our employees' effort to make our company a great place to work. This is a great encouragement and motivation for our team." – Osafumi Kawamura, MD of Konica Minolta Business Solutions Asia Pte Ltd.

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About Konica Minolta Business Solutions Asia

Konica Minolta Business Solutions Asia is transforming the workplace of the future with its customer-centric solutions and hardware for the digitally connected world. We are committed to create new values for the society with our expertise. From information management to technology enabling tools, the solutions help businesses improve time to information, support mobility, and optimise business



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processes with workflow automation. Konica Minolta, Inc. has also been named to the Dow Jones Sustainability World Index, one of the most prestigious global indices of ESG investment, for eight years in a row. For more information, please visit <http://www.konicaminolta.sg/business/>

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